

## COMMON WAGE DETERMINATION

CITY: **Carmel** COUNTY: **Hamilton** STATE: **Indiana**

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We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

**Owner: City of Carmel**

**Project: City of Carmel & Carmel Redevelopment Commission (RDC)**  
**Various Projects – See Attached.**

Wage rates listed below are for Commercial Projects (Job Classifications attached).

### FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
<b>Asbestos Workers</b>	Skilled	25.20	8.80
	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
<b>Boilermakers</b>	Skilled	27.25	11.20
	Semi-skilled	21.48	10.70
	Unskilled	16.11	10.70
<b>Bricklayers</b>	Skilled	24.19	10.20
	Semi-skilled	23.58	10.20
	Unskilled	13.10	10.20
<b>Carpenters</b>	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
<b>Carpet Layers</b>	Skilled	22.85	7.02
	Semi-skilled	19.42	5.97
	Unskilled	9.15	4.45
<b>Cement Masons</b>	Skilled	21.00	8.05
	Semi-skilled	16.80	8.05
	Unskilled	12.60	8.05
<b>Chemical Worker</b>	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Drywall Installer</b>	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24

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<b>Dynamite Men</b>	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
<b>Electricians</b>	Skilled	28.65	11.25
	Semi-skilled	23.50	8.71
	Unskilled	14.57	6.28
<b>Elevator Constructors</b>	Skilled	30.74	13.32
	Semi-skilled	22.52	12.16
	Unskilled	15.56	0.54
<b>Glaziers</b>	Skilled	23.43	8.38
	Semi-skilled	18.75	8.38
	Unskilled	8.20	5.14
<b>Hod Carriers</b>	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
<b>Iron Workers</b>	Skilled	23.60	12.69
	Semi-skilled	18.88	12.69
	Unskilled	14.16	12.69
<b>Laborers</b>	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
<b>Millwrights</b>	Skilled	22.43	9.34
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
<b>Mortar Mixers</b>	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
<b>Operating Engineers Group I</b>	Skilled	23.95	8.54
	Semi-skilled	23.95	8.54
	Unskilled	23.95	8.54
<b>Operating Engineers Group II</b>	Skilled	23.00	8.54
	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54

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<b>Operating Engineers Group III</b>	Skilled	20.00	8.54
	Semi-skilled	20.00	8.54
	Unskilled	20.00	8.54
<b>Operating Engineers Group IV</b>	Skilled	16.60	8.54
	Semi-skilled	16.60	8.54
	Unskilled	16.60	8.54
<b>Painters (Brush-roll)</b>	Skilled	20.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
<b>Painters (Spray)</b>	Skilled	21.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
<b>Pile-Drivers</b>	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
<b>Plasterers</b>	Skilled	22.80	8.10
	Semi-skilled	18.24	8.10
	Unskilled	13.68	8.10
<b>Plumbers &amp; Steamfitters</b>	Skilled	27.50	10.12
	Semi-skilled	20.63	7.12
	Unskilled	9.63	5.37
<b>Pointer/Caulker Cleaners</b>	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Roofers</b>	Skilled	21.36	6.75
	Semi-skilled	17.09	4.55
	Unskilled	10.68	2.35
<b>Sheet Metal Workers</b>	Skilled	26.03	13.22
	Semi-skilled	19.52	12.44
	Unskilled	13.02	11.53
<b>Sound &amp; Communication</b>	Skilled	22.30	8.55
	Semi-skilled	18.95	8.41
	Unskilled	11.15	5.30

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<b>Sprinkler Fitters</b>	Skilled	27.59	10.45
	Semi-skilled	22.08	10.45
	Unskilled	16.55	10.45
<b>Stone Masons</b>	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Technical Engineers (Instrument)</b>	Skilled	23.98	6.29
	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
<b>Technical Engineers (Rodman/Chainman)</b>	Skilled	20.43	5.80
	Semi-skilled	19.93	5.80
	Unskilled	19.43	5.80
<b>Terrazzo Mechanics</b>	Skilled	27.12	6.97
	Semi-skilled	24.10	6.97
	Unskilled	12.05	6.97
<b>Terrazzo Finishers</b>	Skilled	20.20	4.20
	Semi Skilled	17.50	4.20
	Unskilled	10.89	4.20
<b>Tile &amp; Marble Setters</b>	Skilled	26.81	6.67
	Semi-skilled	23.96	6.67
	Unskilled	11.98	6.67
<b>Tile / Marble Finishers</b>	Skilled	18.29	4.20
	Semi Skilled	16.44	4.20
	Unskilled	10.89	4.20
<b>Truck Drivers 3 tons &amp; under</b>	Skilled	19.85	6.25
	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
<b>Truck Drivers - Tandem (Over 15-Ton Single)</b>	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25
<b>Truck Drivers Tri-Axle Truck</b>	Skilled	20.05	6.25
	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25

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<b>Truck Drivers (Single Axle)</b>	Skilled	19.49	6.25
	Semi-skilled	19.49	6.25
	Unskilled	19.49	6.25
<b>Truck Drivers Semi-Low Boy (Tandem)</b>	Skilled	20.05	6.25
	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
<b>Truck Mechanics</b>	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
<b>Warehousemen</b>	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

### **All APPRENTICE-As approved by the U.S. Department of Labor Bureau of Apprentice Training**

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

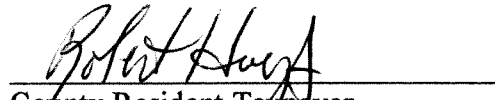
The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

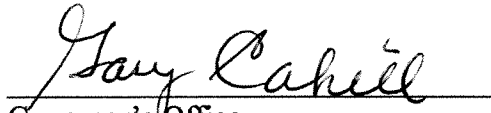
On all public work projects where wages are set in Hamilton County there will be certified payroll records kept by said Construction Manager on a weekly basis.

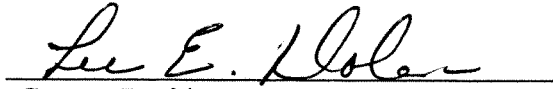
Dated 17th of September 2004


COMMON WAGE COMMITTEE

  
Industry Representative  
Awarding Agency Appointee

  
County Resident Taxpayer  
Legislative Body Appointee

  
Governor's Office,  
State of Indiana

  
County Resident Taxpayer  
Owner Appointee

  
Federation of Labor  
Representing the State of Indiana

**EXHIBIT A**  
**CITY OF CARMEL COMMON CONSTRUCTION WAGE HEARING**  
**SEPTEMBER 2004**

**Engineering Department Projects**

2004/295 **136<sup>th</sup> Street & Gray Road Intersection Improvement \$375,000**

- This project involves design and installation of a traffic signal at this "T" intersection or, as an alternate, the installation of a single lane roundabout. Includes design, construction and inspection. This intersection has already had a Signal Warrant Analysis, and a signal is warranted

2004/296 **Guilford Road & Carmel Drive Signal and Intersection improvements \$225,000**

- This project involves traffic signal replacement, adjustments to intersection alignment, and the addition of pedestrian crossings. Includes design, construction and inspection of this intersection improvement.

2004/297 **AAA Way & Merchants Square West Drive Intersection Improvements \$150,000**

- This project involves adjustments to intersection alignment, and the addition of pedestrian crossings. Includes design, construction and inspection of this intersection improvement.

2004/298 **Spring Mill Road from 136<sup>th</sup> Street to 146<sup>th</sup> Street \$3,000,000**

- The 1.0 mile project is from 136<sup>th</sup> Street to 146<sup>th</sup> Street. Project will include intersection improvements at the 141<sup>st</sup> Street intersection in the form of a roundabout. The project will consist of boulevard style roadway with concrete curb & gutter, asphalt pavement, and storm sewers. There will be improvements to the crossing over Williams Creek. There will also be bituminous recreational paths on either side of the road per the City of Carmel Alternative Transportation plan.

2004/299 **Ditch Road from 136<sup>th</sup> Street to 141<sup>st</sup> Street \$1,250,000**

- This 0.5 miles project from 136<sup>th</sup> Street to 141<sup>st</sup> Street will be include boulevard style roadway improvements consisting of curbed asphalt, storm sewers and bituminous recreational paths on both sides of the road. The project will also include improvements to one creek crossing. Improvements will also include the construction of a roundabout at 136<sup>th</sup> Street.

2004/300 **Ditch Road from 141<sup>st</sup> Street to 146<sup>th</sup> Street \$1,250,000**

- This 0.5 miles project from 141<sup>st</sup> Street to 146<sup>th</sup> Street will be include boulevard style roadway improvements consisting of curbed asphalt, storm sewers and bituminous recreational paths on both sides of the road. Improvements will also include the construction of a roundabout at 141<sup>st</sup> Street.

2004/301 **136<sup>th</sup> Street from Ditch Road to Springmill Road \$2,800,000**

- This project is 1.0 mile long. It will consist of boulevard style roadway improvements that include curbed asphalt roadway and storm sewers. It will require improvements to one creek crossing. The project will tie into roundabouts at each end that are part of other projects. There will also be bituminous recreational paths on both sides of the road.

2004/302 **136<sup>th</sup> Street from Springmill Road to Oak Ridge Rd. \$3,200,000**

- This project is 1.0 mile long. It will consist of boulevard style roadway improvements that include curbed asphalt roadway and storm sewers. It will require improvements to two creek crossings. This project will include the construction of a roundabout at the intersection of 136<sup>th</sup> Street and Oak Ridge Rd. and will tie into a roundabout constructed as part of another project at Springmill Rd. There will also be bituminous recreational paths constructed on both sides of the road.

2004/303 **136<sup>th</sup> Street from Oak Ridge Rd. to US 31 \$1,000,000**

- This project is 0.25 miles long. It will consist of boulevard style roadway improvements that include curbed asphalt roadway and storm sewers. The project will include the construction of a roundabout at the intersection of 136<sup>th</sup> Street and Eglin Road and will tie into a roundabout at Oak Ridge Rd. that is part of other projects. There will also be bituminous recreational paths on both sides of the road.

2004/304 **131<sup>st</sup> Street and Meridian Corners Boulevard Roundabouts \$1,400,000**

- This project consists of new roundabouts at 131<sup>st</sup> Street & Meridian Corners Boulevard and at 131<sup>st</sup> Street & Springmill Road. Boulevard style roadway improvements will also be constructed from Meridian Corners Boulevard west to Spring Mill Road and then north on Springmill Road to Kingsbury Drive tying into widening on Springmill accomplished by another project. This project will also include concrete curb & gutter, asphalt roadway, storm sewers, recreational paths, and the construction of one creek crossing.

2004/305 **Gray Road from 96<sup>th</sup> St. to 106<sup>th</sup> Street \$3,100,000**

- This project is approximately 1 mile from 96<sup>th</sup> Street to 106<sup>th</sup> Street. Construction will consist of a four-lane boulevard from 96<sup>th</sup> Street to a point approximately 2,800 feet north of 96<sup>th</sup> Street. From there north to 106<sup>th</sup> Street, the roadway will be a two lane boulevard cross section. At 106<sup>th</sup> Street, the project will tie into the new roundabout that exists there. It will have recreational paths on both sides.

2004/306 **Westfield Boulevard from 96<sup>th</sup> St. to 99<sup>th</sup> St. \$1,608,000**

- This project is approximately 0.5 miles in length from 96<sup>th</sup> Street to 99<sup>th</sup> Street. There will be a roundabout at the 96<sup>th</sup> Street intersection. It will be a 4-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and recreational paths on both sides of the road.

2004/307 **116<sup>th</sup> Street & Illinois Street \$7,000,000**

- This project consists of the reconstruction of 116<sup>th</sup> Street from Springmill Road to US 31 as well as the construction of Illinois Street from 900 feet south of 116<sup>th</sup> Street to 2,200 feet north of 116<sup>th</sup> Street. The project also includes the construction of roundabouts at 116<sup>th</sup> & Springmill and at 116<sup>th</sup> & Illinois. Both 116<sup>th</sup> Street and Illinois Street will be improved to four-lane boulevard style roadways. This project will also include concrete curb & gutter, asphalt roadway, storm sewers, and recreational paths.



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**Utility Projects for Common Construction Wages – September 2004****Water Utility****Water Extensions – Annexed Areas**

2004/308 Project includes the installation of primarily 8" water mains to seven recently annexed subdivisions. Project includes excavation, pipe installation and fitting, street and concrete repair. Estimated Cost: \$1,400,000

**Well 20**

2004/309 Project includes the installation of a new production well and raw water main at 106th and Hazel Dell Road. Project includes well drilling, excavation, pipe installation and fitting, street and concrete restoration, electrical work, and brick work. Estimated Cost: \$1,200,000

**Western Water Main Extensions**

2004/310 This project is for the installation of new water transmission mains in the Shelborne Road/Towne Road area. Project includes excavation, pipe installation and fitting, street and concrete repair. Estimated Cost: \$1,500,000

**Water Plant 5 Expansion**

2004/311 Project is expand Water Treatment Plant #5 by and additional 4 mgd. Project includes piping, concrete work, excavation, electrical, carpentry, and brickwork. Estimated Cost: \$2,100,000

**Water Plant #1**

2004/312 Project is for the construction of a new water treatment plant and maintenance facility that will supply up to 16mgd. Project includes piping, concrete work, excavation, electrical, carpentry, and brickwork. Estimated Cost: \$25,000,000

**Wastewater Utility Projects****Sewer Extensions – Annexed Areas**

2004/313 Project includes the installation of primarily 8" sanitary sewer mains to seven recently annexed subdivisions. Project includes excavation, pipe installation and fitting, street and concrete repair. Estimated Cost: \$2,500,000

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**Wastewater Plant Improvements**

20041314  
Project includes replacement of the gravity belt thickener, aeration tank improvements, odor control, and primary sludge pumping. Includes Project includes excavation, pipe installation and fitting, equipment installation, and electrical work.  
Estimated Cost: \$2,500,000